



Compliance Guideline of IVAM e.V. Microtechnology Network

Prologue

IVAM e.V. is an independent high-tech network for the advancement of science, economy and society. Based on the latest scientific findings and technological developments, the association is committed to sustainable development that takes into account ecological, economic and social concerns. It is committed to the freedom of science as well as to the responsible use of scientific findings and their application for the benefit of mankind and the environment today and in the future.

Compliance with international conventions and legal requirements

The actions of IVAM e.V. and its employees are in accordance with international conventions and the legal system. This includes, in particular, guidelines that prevent the misuse of scientific knowledge.

Prohibition of discrimination

IVAM e.V. rejects any form of discrimination. Discrimination on the grounds of race or ethnic origin, gender, religion or ideology, disability, age or sexual identity must be avoided.

Antitrust law

IVAM e.V. does not provide any space for violations of antitrust law. This includes in particular:

- Price agreements, division of territories or similar between competing companies,
- Exchange of information on prices, sales, business transactions and the like,
- Recommendations of an economic nature by IVAM to member companies.

Information and data protection

IVAM e.V. takes all necessary measures to protect confidential information and personal data. Please refer to the corresponding [privacy policy](#).